



Environmental and Community Relations Policy

Beam Communications Holdings Limited Policy No. 13

Date of Adoption: 28 May 2015,
amended 22 November 2018 (company name change).

Beam Communications Holdings Limited

Environmental and Community Relations Policy

1. Objective

Beam Communications Holdings Limited (**Company**) is committed to operating as an environmentally and socially responsible corporate entity. We will strive to be a valued and respected member of the communities in which we operate.

2. Scope

This policy applies to all activities and operations of the Company, including those of its subsidiaries.

3. Statement

The Company accepts its responsibility to conduct its operation in a lawful and environmentally sound manner and to work in consultation with its community/industry representative bodies and other stakeholders.

4. Commitment

We will:

- (a) Work with our employees to identify and address unsafe conditions and acts in the workplace.
- (b) Strive for continual improvement in environmental performance.
- (c) Provide the resources and training to our employees necessary to achieve our objectives.
- (d) Comply with applicable legislation and regulations.
- (e) Foster positive relationships with regulatory agencies.
- (f) Facilitate openness and ongoing dialogue with people affected by our operations
- (g) Be accountable for our actions.